

**Strategy Committee Meeting
MINUTES
Thursday, 8th October 2015
Blenheim Centre @ 05.30 pm**

Committee: Ms C Geisler (Chair of Strategy), Mr H Aswat (Vice-Chair of Governors), Mrs J Fox (Chair of Curriculum and Standards), & Ms S Vickers (Headteacher).

Guests: Mr A Kang (DHT)

Minutes: Mr W Schonenberg

Agenda Items	Actions
<p>29. <u>Election of Chair</u></p> <p>Ms C Geisler was unanimously re-elected as Chair for a further year.</p>	
<p>30. <u>Apologies for absence</u></p> <p>Apologies were received from Mr G Alvy.</p>	CG
<p>31. <u>Disclosure of Interest</u></p> <p>No disclosures were made.</p>	CG
<p>32. <u>Minutes of the Meeting held on 2 July 2015</u></p> <p>These were reviewed, page by page, accepted, and subsequently signed by the Chair as being a true copy of events.</p>	ALL
<p>33. <u>Matters Arising</u></p> <p><u>Chair's 1:1 with Governors (item 23 refers)</u></p> <p>This item was minuted correctly as it then stood. After the C&S meeting MG had spoken to CG and they had agreed to plan for these meetings to take place. Some governors can be "caught" at work, others possibly before a meeting, whilst a small number will need individually timetabled sessions.</p> <p>As to the 360° this needed follow-up with the governor development team.</p>	CG

Action: CG to agree dates with governors at the end of AGM meeting on the 15.10.15.

<p><u>Deep Dives</u></p> <p>Members felt that the list needed strengthening in a few areas and dates finalised at the AGM. The new aim would be to have 2 well informed governors for each subject area who are both up to speed regarding the school's progress in their respective subject area/s. A way of achieving this would be for strategy group members to link up with the Deep Dive members. SV believed that there were currently 11 Deep Dive areas and that she would look to increase this number. After the meeting SV emailed out the new list which included strategy group link governors.</p> <p><u>Governors Link to BGHS</u></p> <p>HA asked for a brief clarification which SV was able to provide.</p> <p><u>New Business Manager</u></p> <p>SV informed the meeting that Jayne Shaw, a new business manager had been appointed and that this was her first week at UBHS.</p>		
<p>34. <u>Monitoring and Progress against the SIP</u></p> <p>A number of new colour coded documents were shared out. The first was an abbreviated version of the <u>Strategic Plan</u>. It was used and shared with school staff.</p> <p>The second document shared out showed the draft <u>School Targets for 2015-16</u>. This form was colour matched to the first. It use is as a shared document with UBHS's learning partners, but its targets have not yet been agreed with Kirklees.</p> <p>The third document was an early draft of the 2015-16 SIP. Governors asked and SV agreed that all could have an electronic copy.</p> <p>Q. Is Helen Metcalf carrying out your HT appraisal this year? A. Yes in conjunction with AM, SB, and SR.</p> <p>Q. How many NQTs does the school have this year? A. Three but they are already half way through their first year.</p> <p>Governors briefly considered the 4 priority areas:</p> <ul style="list-style-type: none"> • Raise Attainment & Accelerate Progress 	SV	Action: email out SIP

- Improve Quality of Teaching
- Improve Quality of Leadership & Management
- Improve Behaviour for Learning

We have already touched on BGHS, **what impact have they had so far?**

A: We will be creating a work plan soon and they may be involved with this.

A: TUPE work on staff terms & conditions will be started soon. The historic deficit will be a problem for BGHS, and we need to consider capping our numbers. Members concurred with tasks.

Q. What partnerships do we have with other schools?

A. We work with Pennine Teaching Alliance, with Yorkshire Rose (a girl's high school alliance) and with Green Light (Shelley College). Informally we support Windmill CE Primary School in Music & French. Our Forest School supports our feeder schools, Park Road, Field Lane, Warwick Road, Carlinghow, Batley Parish and Staincliffe. Currently I am promoting the school in the primaries by doing assemblies for Years 5 & 6 in all of these schools.

Q. What area/s will be Blue on RAISEonline and why?

A. PE and Geography. Geography is improving but it was part of the inherited legacy.

A. PE is totally different. As mentioned at this week's C&S meeting, all of Kirklees schools have appealed PE and we are all awaiting a remark. We are not worried about PE so it does not appear in the SIP.

A. Additionally there is still some more work to be done with A/A*

Q. In the future when we discuss percentages of pupils, can we also have the number of pupils affected please?

A. Yes. When RAISEonline comes out it will still be based on 93 pupils. The revisions will not be published until January based on 92 learners.

CG went on to explain that once the Ofsted Dashboard is published, that this will be based on the old data. The school achieved 55.4% which was excellent for us. FFT D was 42%.

Q. Flipping this over gives us 44.6% who did not achieve 5A*-C. Did they achieve 4 A*C grades?

A. The heads of department in English and Maths are busy liaising with one another in order to be certain that they are not misjudging/missing any child. However there was only 1 child who achieved both English and Maths and who missed out on the 5 A*-C. So currently we believe that the problem lies with the other subjects. Our FFTD ranking was 42% so we have significantly exceeded that which was good. Only 6 Kirklees schools exceeded their FFTD target in 2015, we were one of those and we exceeded our target by the largest amount therefore on that measure our progress was better than any other school in Kirklees. In 2014-15 we lost 4 courses, not counting the GCSE subjects which were good for the more vocationally inclined pupils. Geography, History, and a Language are now all compulsory in EBAC. This will be difficult to do for some students and we will only guide them as to their options. We will not coerce them into EBAC.

Parents

Q. This is Yellow in the SIP, can we talk about this please?

A. We have a small group of ladies meeting every Monday evening. We are thinking of ramping this up, by changing to a parents forum meeting at say 6 pm one evening and getting fathers involved as well. Many new Year 7 parents expressed an interest so this is now timely and a good starting point.

Q. I see that British Values are not included in the SIP.

A. Yes, we believe that we cover this well and that therefore it does not need to be included in the SIP. In addition Dorothy covered this well for governors at the last GB meeting and the audit went well. Our entire curriculum is mapped around British Values which we believe are good Human values.

Q. With regard to Behaviour, there is little emphasis on wellbeing in the SIP, is this because it is currently good?

A. Yes we feel it did not warrant listing as we do this well too. Our move now is to move the boys into becoming more independent thinkers/workers. We also have a good number of positive male role models in school. Our SIP is based on where we feel we need to improve further but we do much more than is just listed in the SIP. Where we feel we are already good progressing is not included otherwise the document would be too lengthy.

<p>36. <u>Updated GB Action Plan for 2015-16</u></p> <p>CG reminded members that the Saturday training session had seen the distribution of 2 important documents. The Ofsted 10 Questions and the NGA 20 Questions form. Some of the questions are targeted at specific individuals and CG needs a response from those implied. In addition all are asked to complete the forms to their best ability. This would be re-visited at the AGM meeting.</p> <p>In conclusion CG feels that there is a need to tighten up on some minor procedures, e.g. Register of Interests, some Web publications.</p> <p>A further suggestion was to link governors with Year Groups for parent evenings and other events, possibly with name badges so that governors raise their profile in the community.</p>		<p>Action: All Members to action by Friday 30th October.</p>
<p>37. <u>AOB</u></p> <p>No additional matters were raised.</p>		
<p>38. <u>Date of next meeting</u></p> <p>The next meetings would be held on:</p> <p>Thursday, 03.12.15 Thursday, 10.03.16 Thursday, 16.06.16</p>	CG/SV	
<p>39. <u>School Copy</u></p> <p>RESOLVED: That no part of these minutes, agenda or related papers be excluded from the copy to be made available at the School.</p>	CG	

The meeting ended at 7.00 pm.